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## | LESSONS LEARNED |

When hiring, what do you look for in a recent college graduate?



**Daniel P.  
Perruzzi Jr.**  
Margulies  
& Associates

As we're an architectural and interior design firm, experience with our CAD platform and skill with digital visualization is very useful. Prior experience in an office is a big plus. Equally important are attitude and character – we want someone who will fit in with our firm's culture.